U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amerided. Faiture to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From		
1 / 1 / 2004 Through: 12 / 31 / 2004		
Name, file number, and address of labor organization.		
Name Laborers International Union of North America		
Labor Organization File Number 000-131		
P.O. Box, Building and Room Number, if any		
Street 905 16th St., NW		
City Washington		
State District of Columbia ZIP Code + 4 20006		

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name Laborers International Union of North Americ	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street 905 16th St., NW	
City Washington	
State District of Columbia ZIP Code + 4 22042	

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information
submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the
undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Bully	m	Prever
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On 8/11/05

202 942-2272

Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a

File Number U-

substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9. Business deals with Name Laborers-Employers Cooperation and Educ Trus a. Labor Organization Trade Name, if any: X b. Trust P.O. Box, Bldg., Room No., if any 1st Floor c. Employer Street 905 16th St., NW City Washington State District of Columbia ZIP Code + 4 20006 11.a. Nature of such dealing. 10. If 9.b. or 9.c. is checked give trust or employer's name. Laborers-Employers Cooperation and Education Trust (LECET) secures projects and jobs, increases unionsector market share, advertises their services, develops workforce, and advances shared market-Trade Name, if any: related interests. P.O. Box, Bldg., Room No., if any Street 11.b. Approximate dollar value of such dealing. City 12.a. Nature of interest held or income received. 04/06/04 State ZIP Code + 4 Attended a dinner with LECET and LIUNA representatives in California during the LIUNA Pacific Soutwest Regional Conference. Dinner at LG's Prime Steakhouse was paid for by LECET. 12.b. Amount. \$135

<ol> <li>Name and address of Employer or Labor Relations Consultant (including trade name, if any).</li> </ol>		14.a Nature of payment.		
Name				
Trade Name, if any:		;		
P.O Box, Bldg., Room No., if any				
Street				
City		1		
State	ZIP Code + 4			
13.b. Is the Business an Employer	or Consultant	?	14.b. Amount of payment.	

## ADDENDA TO THE LM-30 FORM WHICH IS TO BE INCORPORATED AND MADE PART OF THE LM-30 FORM ADDENDUM A [MEALS/EVENTS WITH FRIENDS]

I have personal friendships with individuals who may be employed by reportable entities under the Labor-Management Reporting and Disclosure Act, which exist separate and apart from my role as a union officer/employee. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encourters and have no specific recollection of any benefits received.

## ADDENDUM B [MEALS/EVENTS WITHOUT SPECIFIC RECORDS OR RECOLLECTION]

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

## ADDENDUM C [PACI

I am not reporting any benefits that I may have received from a political action committee ("PAC"). My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act. ADDENDUM D [UNION TO UNION BENEFITS]

# I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIIJNA-affiliated labor organizations and other labor

received from LIIJNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.

August 12, 2005

U.S. Department of Labor Employee Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW Room N-5616 Washington, DC. 20210

Re: Form LM-30 Filing for Bevin M. Power, Laborers' International Union of North America File No 000-131.

### Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-3 0 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,

Bevin M. Power

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